

S.C.P. JAPAN ANNUAL REPORT 2023

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***CHANGE SPORT,
CHANGE SOCIETY***
CREATE A BETTER FUTURE
THROUGH SPORTS

S.C.P. Japan | Sport for Creating Pathways Japan
ANNUAL REPORT 2023



Sport for Creating Pathways

WE PROMOTE DIVERSITY, EQUITY AND INCLUSION THROUGH EDUCATION, TRAINING, CAPACITY BUILDING AND INTERNATIONAL COOPERATION BY USING THE POWER OF SPORT, WITH THE AIM OF CREATING AN INCLUSIVE SOCIETY.

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Message

Thanks for your support, we have been able to carry out many actions during the 2023 season. We would like to thank everyone who has continued to support and guide us.

This season, the fourth year since the S.C.P. Japan was established, we have been able to continue and expand on what we have been doing, as well as start some new actions, such as starting classes for schools on gender and children's rights, and working with our partners to enhance our cooperation projects.

In 2023, the world was filled with truly sad and frustrating news and we repeatedly asked ourselves what we could do better for the society and what we could tell our children. But that is why today we continue to strongly communicate and transmit the importance of 'human rights'.

Human rights are not a topic that has nothing to do with sport and is far removed from our daily lives. It is a story that concerns everyone. This is the core story of S.C.P. Japan's goal of a future in which each and every one of us can live in their own way. Society cannot be easily changed, but that does not mean that each and every one of us is powerless. We want to start from what is in front of us, from sports, and that is the reason for our existence.

This report is proof that we are not powerless, and that we have worked together with many people over the past year. There are still many challenges to overcome in each of our activities, but we hope that many people will take a look at this report and discover together what we can do again from today.

We will continue to move forward together with everyone who supports us. Thank you for your continued support.

From all of us at S.C.P. Japan

Vision

Create a better future where everyone can be who they truly are.

Mission

- Explore the potential of sport for empowerment.
- Promote an inclusive society through sports.
- Develop young practitioners who can use sport for social inclusion.

Action

01 Play based education program

We provide co-education programs based on a participatory approach that uses sports and exercise as tools. By recognizing the differences between each individual and incorporating the experience of creating a space (creating rules) where everyone can live in richness through diversity into the exercise program, we help nurture individuals who become proactive in the development of the society.

02 Training, Advocating and Surveys

Visualize the situations where race, nationality, gender, sexual orientation, origin, etc., become social obstacles and challenges in living their own way, and removing unconscious biases such as prejudice and discrimination that cause them. We disseminate information that encourages people to question the norm and think of new perspectives.

03 Exchanges

We will provide a place where a diverse group of people can gather, both online and offline, and create opportunities for dialogue. By meeting others through exchanges and having dialogues, we become aware of our prejudices and biases and understand the truth. Learning that there are various opinions and values, one can feel that they are also a part of diversity.

Focus



01 All Capabilities

We are working on to promote social inclusion by creating an environment where everyone can participate in sports and enjoy it together, regardless of one's ability, disability or type of disability. And by increasing these environments, we hope to further promote social inclusion.



02 Women and Girls

Athletic programs for girls, financial education for soccer students, and training, lectures, and dissemination of information on gender equality.



03 Gender Identity and Gender Expression

While collaborating with sports-related organizations and companies, we are creating an environment where people of all gender diversity, including LGBTQ+, can enjoy sports as they are, and disseminate information about LGBTQ+ through sports.



04 Human Rights and Safeguarding

Aiming to create a safety and secure sports environment that never tolerates human rights violations such as violence and harassment. We are developing training and training people who can spread and promote safeguarding.



05 International Cooperation

We are introducing our approach of creating an inclusive society through sports exchanges with people living in Japan with foreign roots. We are also building a network of organizations working to solve social issues through sports based in Asia.

All Capabilities

Collaboration project with FC Barcelona Foundation

FC Barcelona Foundation's ForAllCapabilities project, of which S.C.P.Japan has been the Implementing Partner in Japan since 2020, held a closing event.

As the local Implementing Partner of the ForAllCapabilities project, which launched by the FC Barcelona Foundation and Konami in 2019, we provided support for the creation of inclusive sports activities, including leadership training sessions, production of project videos and visited to Japan by FC Barcelona Foundation. The four-year project came to an end with the ForAllCapabilities Festival in March 2023. However, the project's philosophy of empowering children with disabilities through sport and realising social inclusion will be carried on for a long time through the people involved. We would like to thank everyone involved in the this project from the bottom of our hearts.



Projects in collaboration with partners

Multiple events and programmes with GLOBAL TREE Happy Life Care CO Ltd were held as part of partner collaboration.

As a collaborative activity with alliance partner GLOBAL TREE Happy Life Care Co Ltd, an exchange event was held to enjoy sports together with employees with disabilities and without disabilities. In addition, on 9 October, Sports Day, a former professional football player (WE Leaguer) was invited as a guest and a football event for children with disabilities was held. Furthermore, a weekly football programme was delivered at Sakaful Utsunomiya, an after-school day care center specialising in football run by Happy Life Care Co Ltd,.



Collaboration projects with the Japan Inclusive Football Federation (JIFF)

Continued the outsourcing contract with the Japan Football Inclusive Federation (JIFF), taking charge of planning and running events, developing educational programmes for schools, training instructors and running the programmes.

In charge of the operation of the JIFF Inclusive Education Programme for schools, which is run by JIFF, and delivered more than 100 classes with disability football players in 2023. We were also involved in the development of training programmes for the development of instructors to conduct the classes and in the implementation of the training. In addition, we planned and managed the campaign for World Cerebral Palsy Day in October, operated the 'Tokyo Inclusive Football Board' and provided to planning and operational support for the 'JIFF Inclusive Football Festa in Tokyo'.



Happy Sport Class

Inclusive sports classes in Kashiwa City, Chiba Prefecture, where everyone from infants to primary schools children can participate, regardless of disability, have reached its third year.

In 2023, the inclusive sports class, in which everyone can participate and enjoy regardless of disability, gender, economic level or exercise experience, was continuously held once a month. About 10-15 children participated each time, and despite the differences in age and physique, they played together while thinking and devising ways to make each other happy. The importance of learning and feeling the importance of respect for oneself and others through such experiences is emphasised in this class. *This project was funded by the Children's Dream Fund.





Focus Type

Women and Girls

Collaboration with Play Academy with Naomi Osaka project

Continued collaboration with the Laureus Sport for Good Foundation. Support activation and expansion of leadership training and networks.

We organised training for gender-inclusive sport coaches, ran a networking event where coaches can connect and developed a toolkit that can be easier to apply in the field.

In June, we also attended the Laureus Sport for Good Global Summit 2023 in London, where we met with colleagues from around the world who are working to improve society through sport.



Women's empowerment training through sport

Implementation of the Women's Empowerment through Sport project with Nomura Holdings, Inc. in the three core areas of Education, Health and Economy.

As part of a partnership with Nomura Holdings, a series of four-day training courses on six themes were held for approximately 30 members of the University of Tsukuba's women's football club, with the help of specialised organisations and experts in their respective fields. The aim is to use sport as a platform to help university female athletes develop the skills they need to take the initiative and choose a rich life that is unique to them.



Find Fun sports classes

Continue to hold regular sports classes for girls with disabilities. Conferences' are held after each programme to improve the skills of staff, where they receive advice from experts.

With the cooperation of the University of Tsukuba's Adapted Physical Education and Sports Laboratory, sports (play) classes for girls with intellectual, developmental and mental disabilities were held regularly once a month, continuing from last year. This year, four different sports were implemented in the classes: t-ball, football, tennis and bouldering. Furthermore, staff conferences (review) were held after each programme with the cooperation of Dr Yukinori Sawae (University of Tsukuba), an expert in adapted sports. We were able to accumulate study and practice with the aim of improving quality.



Focus Type

Gender Identity, Sexual Orientation, Gender Expression (SOGIE)

Activities of the Pride House Tokyo Athlete Message Team

S.C.P. Japan participates in the Pride House Tokyo consortium and was involved in sports initiatives as a planning and management organisation for the Athlete Message Team. The organisation has expanded the scope of their activities in cooperation with sports-related organisations and athletes.

Organising LGBTQ+ training and workshops for sports organisations and others

Through LGBTQ+ training, we have visualised issues related to LGBTQ+ in sport and conducted training to foster an inclusive sports organisational culture.

Initiatives to 'deliver information through sport' using sporting events and match venues.

At sporting events where people of all ages and genders are gathering, we created opportunities for sports professionals and spectators to learn about LGBTQ+ issues, so that many people who are said to be 'indifferent' about LGBTQ+ topics can make it personal and think about it through sport. The event included an LGBTQ+ information booth, the distribution of information booklets, talk shows and the screening of video messages from athletes.



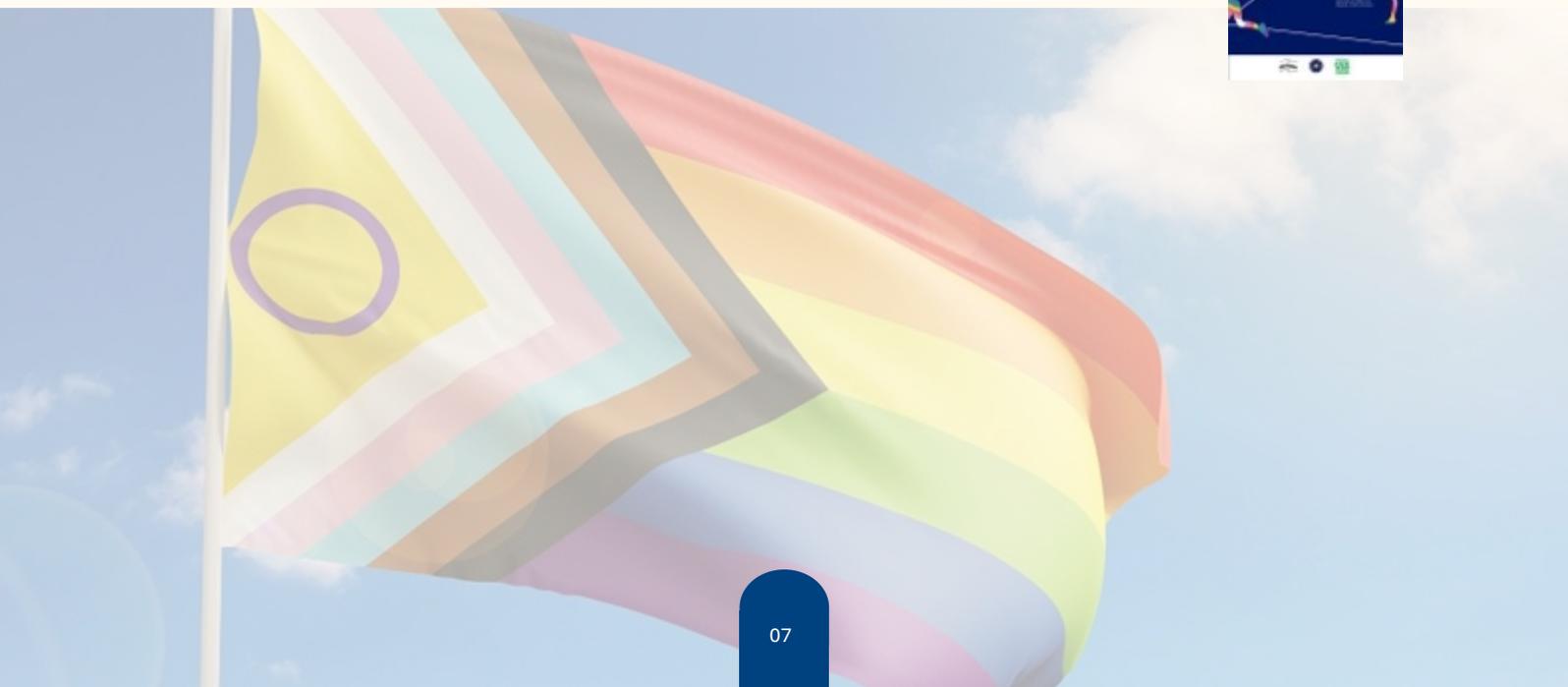
Allies in the sport - efforts to develop ALLY athletes.

In 2023, 13 current and former top athletes completed a total of three training sessions, and together with those who completed the training in 2022, they became 'allies' and participated in LGBTQ+ training and outreach activities.



'Survey of LGBTQ+ Youth Experiences in Physical Education'

A survey was conducted with the aim of identifying the challenges faced by LGBTQ+ people in domestic sports through the experiences of youth in school P.E. 838 university age students aged 18-29 were surveyed in the survey. It found that LGBTQ+ youth had difficulty feeling positive in school P.E. and did not feel that the P.E. field was a space where they could be themselves.



Human Rights and Safeguarding

Safeguarding children in sport project

Continued the Safeguarding Human Rights in Sport project to create a safe and secure sporting environment for all to enjoy.

In 2023, the second year of the two-year grant, the Safeguarding in Sport training (basic course), which was developed with the cooperation of human rights organisations and lawyers, was implemented and an advanced course was further developed. In addition, a leaflet on 'Promises from Coaches' to protect the safety and security of children in sports was made. The leaflet is available to anyone so that other organisations can also use it.



Safeguarding training for sports organisations

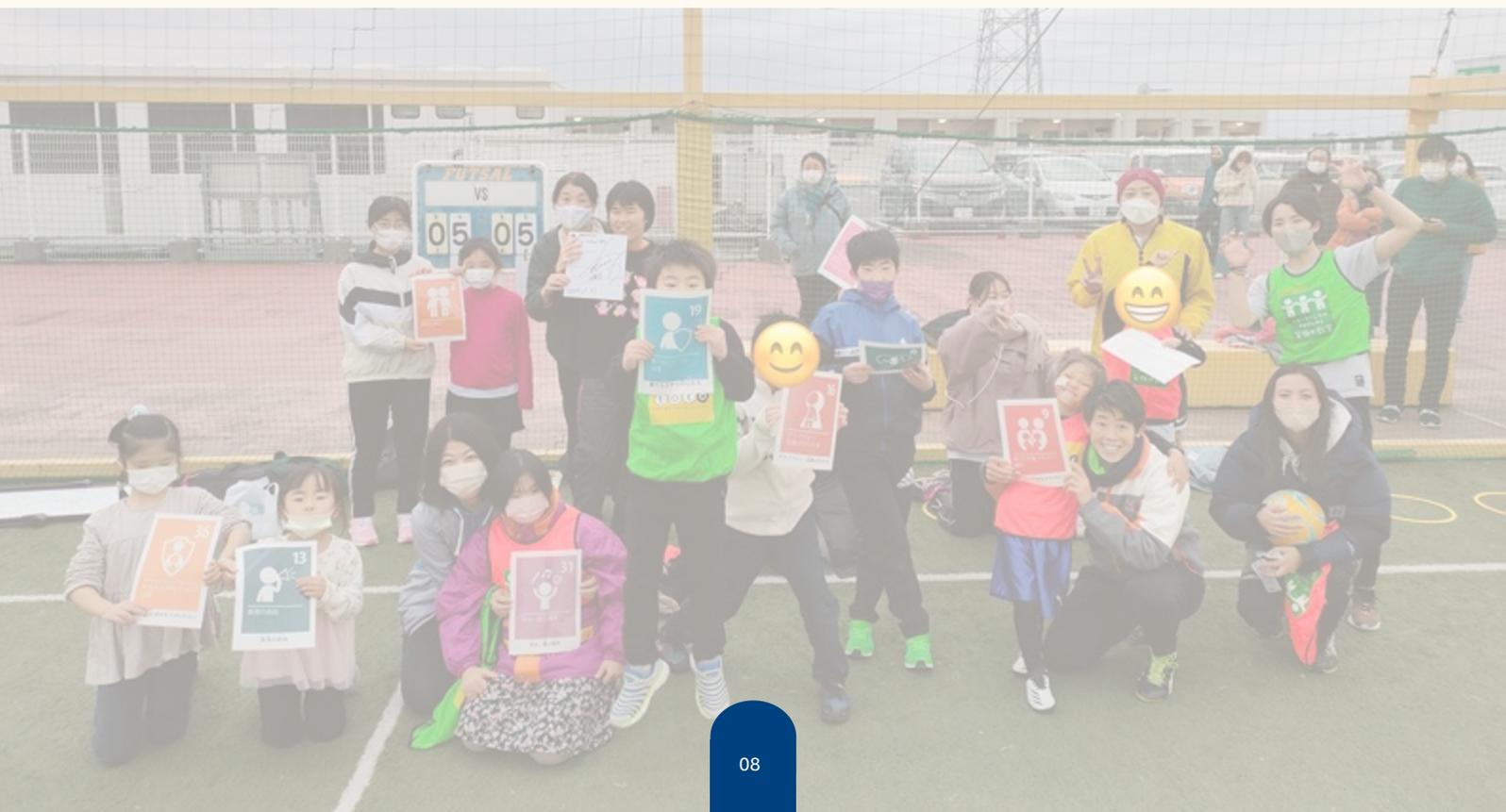
Safeguarding training for protecting human rights in sport was conducted for various organisations, including J-League academy teams such as the Gamba Osaka Academy, children's centres and sports-related companies. We also supported clubs and organisations in developing their own safeguarding policies.

SOGIE × Human Rights

Trial lessons on gender and children's rights through sport.

Developed a series of sessions on gender, sexual diversity and children's rights through sport, to be fully launched in 2023.

Developed sessions for elementary and junior high school students to learn about 'gender diversity' and 'children's rights'. Yuma Saito, an active player in Nadeshiko League, has also cooperated as a lecturer, and sessions were delivered to 352 pupils in 13 classes in 2023, mainly in Kanto region.



Other Activities

Exchange Event “BreakTalks”

‘BreakTalks’ online event with diverse guests were organized.

On International Women's Day on March 8th, we held an event in collaboration with Sumitomo Corporation, where we discussed inclusive societies with professional climber Kai Harada. In addition, there was a debriefing session on the activities of members who were involved as interns. The event was not only an online event, but also an offline football exchange meeting.



Collaboration event with the Okuwa Children's Cafeteria in Nonoichi City, Ishikawa Prefecture.

The event was held under the theme of ‘Play and Eat’ in collaboration with the Okuwa Kodomo Shokudo, which operates a children's cafeteria based in the Okuwa area in Kanazawa City, Ishikawa Prefecture. After playing ‘walking football’, which can be enjoyed by everyone regardless of gender, age, and disabilities. Participants enjoyed a meal together, including yakisoba noodles and icecream.



Free school sports activities.

A total of four joint sports activities were held with children from the free schools Tokyo Taishi Gakuen Yokohama, Chiba and Kashiwa.

Joint sports activities for children attending the Tokyo Taishi Gakuen free school were organized and held over four days. In cooperation with various organizations, the children were able to experience and enjoy various sports such as futsal, T-ball, sitting volleyball, blind football and amputee soccer.



Partners

List of grant organizations



azbil Mitsubachi Club



ONside Fund



Children's dream fund

公益財団法人
住友生命健康財団

Sumitomo Life Health Foundation



The Nippon Foundation

List of corporate partners

Silver Partner



Nomura Holdings, Inc.

Support Partner



PR TIMES, Inc.

Alliance Partner



GLOBALTREE GROUP



Molten Corporation

Financial report

Net worth statement

January 1st to December 31st, 2023

(Yen)

Subject	Cost
(1) Income	
Business revenue	17,248,559
Subsidy received	20,115,968
Donations received	32,942,575
Others	58,088
Total Income	70,365,190
(2) Expences	
Business Expences	41,588,351
personnel expences	13,414,805
Other expences	28,173,546
Management fee	4,916,633
personnel expences	2,615,071
Other expences	2,301,562
Total Expences	46,504,984
Taxes	3,578,646
Increase/Decrease in Accounts	20,281,560
General Net Asset Beginning Balance	19,084,861
General net worth at the end	39,366,421
Ending net worth	39,366,421

Balance sheet

As of December 31, 2023

(Yen)

Subject	Cost
I : Assets Section	
1.Current Assets	
Cash and deposits	42,643,964
Accounts receivable	553,544
Other	▲ 3,000
Advance Money	36,360
Accounts receivable	132,000
Total current assets	43,362,868
2.Fixed assets	
(1)Property	334,298
Total Fixed assets	334,298
Assets Total	43,697,166

Subject	Cost
II :Liabilities Section	
1.Current liabilities	
Account payable deposit	636,231
Deposit	115,914
Taxes	3,578,600
Total current liabilities	4,330,745
2.Fixed liabilities	
Total current liabilities	-
Liabilities Total	4,330,745
III Net Assets Section	
1. Designated net assets	-
2. General Net Assets	39,366,421
Total net assets	39,366,421
Total liabilities and net assets	43,697,166

Corporate information

Sport for Creating Pathways Japan

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- Yuiko Inoue (Director)
- Yuki Shigenami (Director)
- Sae Hashimoto
- Machi Orime

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Facebook	https://www.facebook.com/S.C.P.Japan1/
Instagram	https://www.instagram.com/s.c.p.japan1/



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